

~~CONFIDENTIAL~~

OFFICE OF PERSONNEL MEMORANDUM NO. 20-15-1

SUBJECT: Post-Retirement Utilization of Agency Careerists

1. The Director of Central Intelligence has recently expressed an interest in developing a program whereby our experienced and trained Career Intelligence Officers would not be lost completely to the Agency when they retire. Upon review of the problem, it has been determined that the "new" Civilian Reserve Program should be expanded to include retiring Career Officers. This Program will provide the Agency with a resource of professional and technical personnel qualified and willing to serve the Agency on an occasional basis as the need might arise.

2. Although the appointment of consultants provides another way to accomplish this same result, it is limited in its application to a few highly qualified individuals because of the many legal restrictions and unavoidable procedures involved in processing.

3. Therefore, the Request for Personnel Action (Form 1152) prepared for the retirement of an employee (other than for disability retirement) GS-9 and above, shall contain a recommendation as to the employee's continued usefulness to the Agency in a Reserve or, when appropriate, in a Consultant relationship.

4. Upon receipt of the Form 1152, Benefits and Services Division, Office of Personnel, will give the information requested in paragraph 3 above to the Reserve Affairs Officer (or Chief, Contract Personnel Division, if appropriate) for processing. The Reserve Affairs Officer or Chief, Contract Personnel Division will then follow the procedures already established in [ ] Civilian Reserve Program, and [ ] Consultants, respectively, to process the nominees for inclusion in the Civilian Reserve Directory or as consultants.

Bennett D. Echols  
Director of Personnel

OP/PRS: [ ]:kls (15 October 1965)

OPM 9-65

[ ]

Group 1  
Excluded from Automatic  
Downgrading and  
Declassification

<b>TRANSMITTAL SLIP</b>		DATE
TO: C/MMPD Attn: <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>		
ROOM NO. 1351	BUILDING R & S	
REMARKS:  For your information. Forwarded to D/Pers for signature on 15 October.		
FROM: Director of Personnel		
ROOM NO. 5 E 56	BUILDING Hq.	EXTENSION
FORM NO. 241 1 FEB 55	REPLACES FORM 36-8 WHICH MAY BE USED.	☆ GPO : 1957—O-439445 (47)

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